

Berkeley Unified School District
Personnel Commission Meeting Minutes

June 7, 2016 - 4:30 pm

1. Call to Order

The meeting was called to order at 4:30 pm

2. Roll Call & Establishment of Quorum

Chairman: [Redacted]

established.

3. Public Comments

Mansour Id-Deen, NAACP Berkeley chapter President, asked what Ms. Ferguson had done to deserve a termination considering the fact that she had multiple medical issues. He also asked what Human Resources had

Secretary Perez and President Phillips requested to restore two employees, impacted by recent layoffs, to their previous ranks on eligibility lists they were on prior to the layoff.

Approve request to restore employees to their previous ranks on former eligibility lists,

Approved 2/2

a) Union

President Phillips commented that layoffs were not being done according to District seniority, and she would like a do-over of the whole process because several employees did not receive layoff notices. She said the District conducted layoffs according to site seniority.

President Phillips also commented that in regards to Marie Ferguson, the BGE contract Article 11.1.10 states

that if a union member cannot be placed in a vacant position upon their return to work, they have bumping and re-employment rights. She added that this would apply to Malcolm X Elementary School because that was the most recent School Secretary I vacancy filled.

Secretary Perez responded that the layoffs were not conducted by site seniority. He clarified that when there are enough vacancies that can be filled by employees impacted in layoff, there is no reason to notify other